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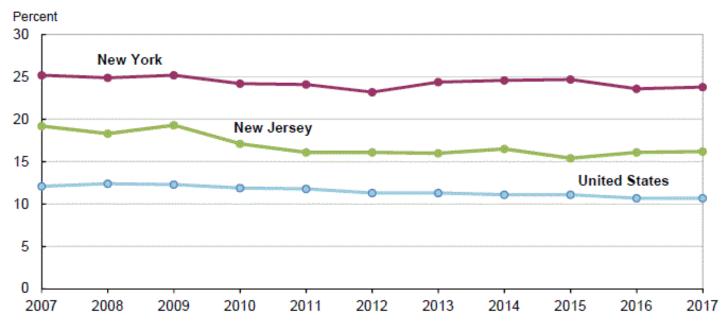
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Union Members in New York and New Jersey — 2017

In 2017, union members accounted for 23.8 percent of wage and salary workers in New York and 16.2 percent in New Jersey, compared with 23.6 and 16.1 percent, respectively, in 2016, the U.S. Bureau of Labor Statistics reported today. Chief Regional Economist Martin Kohli noted that New York continued to have the highest union membership rate in the nation. (See chart 1 and table A.) Nationwide, union members accounted for 10.7 percent of employed wage and salary workers in 2017, unchanged from 2016. Since 1989, when comparable state data became available, both New York and New Jersey union membership rates have been above the U.S. average.

Chart 1. Members of unions as a percent of employed in the United States, New York, and New Jersey, 2007-2017



Source: U.S. Bureau of Labor Statistics.

New York had 2,017,000 union members in 2017 and New Jersey had 630,000 union members. In addition to these members, another 131,000 wage and salary workers in New York and 35,000 in New Jersey were represented by a union on their main job or covered by an employee association or contract while not union members themselves. (See table A.) Nationwide, 14.8 million wage and salary workers were union members in 2017 and 1.6 million wage and salary workers were not affiliated with a union but had jobs covered by a union contract.

Table A. Union affiliation of employed wage and salary workers in New York and New Jersey, annual averages, 2007–2017 (numbers in thousands)

		Members o	of unions (1)	Represented by unions (2)		
Year	Total employed	Total	Percent of employed	Total	Percent of employed	
New York						
2007	8,150	2,055	25.2	2,146	26.3	
2008	8,165	2,029	24.9	2,170	26.6	
2009	8,021	2,019	25.2	2,182	27.2	
2010	8,078	1,959	24.2	2,099	26.0	
2011	7,920	1,906	24.1	2,068	26.1	
2012	7,936	1,841	23.2	1,975	24.9	
2013	8,149	1,986	24.4	2,104	25.8	
2014	8,060	1,980	24.6	2,081	25.8	
2015	8,249	2,038	24.7	2,141	26.0	
2016	8,227	1,942	23.6	2,075	25.2	
2017	8,472	2,017	23.8	2,148	25.3	
New Jersey						
2007	3,897	748	19.2	802	20.6	
2008	3,843	703	18.3	731	19.0	
2009	3,734	721	19.3	742	19.9	
2010	3,734	637	17.1	660	17.7	
2011	3,816	615	16.1	641	16.8	
2012	3,796	611	16.1	636	16.8	
2013	3,814	611	16.0	632	16.6	
2014	3,860	635	16.5	664	17.2	
2015	3,880	596	15.4	644	16.6	
2016	4,007	644	16.1	666	16.6	
2017	3,898	630	16.2	665	17.1	

Footnotes:

Note: Data refer to the sole or principal job of full- and part-time wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses as well as those with unincorporated businesses. Updated population controls are introduced annually with the release of January data.

In 2017, 27 states and the District of Columbia had union membership rates below that of the U.S. average, 10.7 percent, while 22 states had rates above it and 1 state had the same rate. (See table 1.) Nine states had union membership rates below 5.0 percent in 2017, with South Carolina having the lowest rate (2.6 percent). The next lowest rates were in North Carolina (3.4 percent) and Utah (3.9 percent). Two states had union membership rates over 20.0 percent in 2017: New York (23.8 percent) and Hawaii (21.3 percent). (See chart 2.)

Nationwide, union membership rates increased over the year in 25 states and the District of Columbia, decreased in 21 states, and were unchanged in 4 states.

The largest numbers of union members lived in California (2.5 million) and New York (2.0 million). Over half of the 14.8 million union members in the U.S. lived in just seven states (California, 2.5 million; New York, 2.0 million; Illinois, 0.8 million; Michigan and Pennsylvania, 0.7 million each; and New Jersey and Ohio, 0.6 million each), though these states accounted for only about one-third of wage and salary employment nationally.

⁽¹⁾ Data refer to members of a labor union or an employee association similar to a union.

⁽²⁾ Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Technical Note

The estimates in this release are obtained from the Current Population Survey (CPS), which provides basic information on the labor force, employment, and unemployment. The survey is conducted monthly for the Bureau of Labor Statistics by the U.S. Census Bureau from a scientifically selected national sample of about 60,000 eligible households. The union membership data are tabulated from one-quarter of the CPS monthly sample and are limited to wage and salary workers. All self-employed workers are excluded.

Beginning in January of each year, data reflect revised population controls used in the CPS. Additional information about population controls is available on the BLS website at https://www.bls.gov/cps/documentation.htm.

Information about the reliability of data from the CPS and guidance on estimating standard errors is available at https://www.bls.gov/cps/documentation.htm#reliability.

Definitions

The principal definitions used in this release are described briefly below.

Union members. Data refer to members of a labor union or an employee association similar to a union.

Union membership rate. Data refer to the proportion of total wage and salary workers who are union members.

Represented by unions. Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Wage and salary workers. Workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors. Union membership and earnings data exclude all self-employed workers, both those with incorporated businesses as well as those with unincorporated businesses.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200, Federal Relay Service: 800-877-8339.

Table 1. Union affiliation of employed wage and salary workers by state, 2016-2017 annual averages (numbers in thousands)

Total employed				2016					2017			
Alabama	State	Total	ı								Represented by unions(2)	
Alaska		I	Total	of	Total	of		Total	of	Total	Percent of employed	
Arizona 2,727 122 4,5 151 5.5 2,805 111 4,0 148 Arkansas 1,186 47 3.9 59 5.0 1,209 62 5.1 72 California 16,001 2,551 15.9 2,796 17.5 16,04 2,491 15.5 2,706 Colorado 2,438 238 9.8 263 10.8 2,494 238 9.6 275 Colorado 1,1568 275 17.5 288 18.4 1,645 279 16.9 295 Delaware 419 48 11.4 56 13.3 425 45 10.7 46 District of Columbia 343 32 9.5 37 10.7 347 34 9.8 44 Florida 8,113 466 5.6 57 7.1 8,73 400 5.6 57 Georgia 4,249 165 3.9 210 4.9 4,342 173 4.0 217 Hawaii 597 119 119 125 20.9 605 129 21.3 136 Idaho 689 42 6.1 47 6.8 723 35 4.8 48 Idaho 689 42 6.1 47 6.8 723 35 4.8 48 Idaho 5,587 812 14.5 866 15.3 5,516 827 15.0 87 Indiana 2,297 304 10.4 335 11.4 2,987 266 8.9 288 Iowa 1,464 129 8.9 153 10.5 11,475 104 7.0 127 Kansas 1,274 109 8.6 132 10.3 1,296 101 7.8 134 Kantasa 1,799 76 4.2 88 4.9 1,780 78 4.4 98 Maire 5,57 65 11.1 228 13.4 18.10 174 9.6 23 Louistana 1,799 76 4.2 88 4.9 1,780 78 4.4 98 Maire 5,57 65 61 14 77 13.5 576 66 11.4 47 6.8 78 Mairyland 2,215 310 11.0 347 12.3 2,772 299 10.8 328 Massachusetts 3,158 381 12.1 407 12.9 3,231 401 12.4 431 Michighan 4,196 606 14.4 661 15.5 4,20 663 67 68 4.4 438 Massissippi 1,108 73 66 39.4 12.1 10.0 42 70 12.7 13.5 576 66 11.4 47 6.5 67 65 67 65 11.4 77 13.5 576 66 11.4 47 6.5 67 68 67 69 67	abama	1,895	153	8.1	170	9.0	1,869	138	7.4	152	8.1	
Arkansas	aska	297	55	18.5	59	19.9	304	55	18.1	59	19.4	
California	zona	2,727	122	4.5	151	5.5	2,805	111	4.0	145	5.2	
Colorado	kansas	1,186	47	3.9	59	5.0	1,209	62	5.1	74	6.1	
Connecticut	ılifornia	16,001	2,551	15.9	2,796	17.5	16,064	2,491	15.5	2,708	16.9	
Delaware	olorado	2,438	238	9.8	263	10.8	2,494	238	9.6	273	11.0	
District of Columbia 343 32 9.5 37 10.7 347 34 9.8 40 Florida 8.113 466 5.6 574 7.1 8.573 480 5.6 56 574 Florida 8.113 466 5.6 574 7.1 8.573 480 5.6 576 574 Florida 8.113 466 5.6 574 7.1 8.573 480 5.6 576 574 Florida 8.113 466 5.6 574 7.1 8.573 480 5.6 576 574 Florida 8.113 466 5.6 574 7.1 8.573 480 5.6 576 574 Florida 8.113 456 5.9 120 4.9 4.342 173 4.0 217 Florida 8.113 456 5.9 120 4.9 4.342 173 4.0 217 Florida 8.113 456 5.9 120 4.9 4.342 173 4.0 217 Florida 8.113 456 5.9 120 4.9 4.342 173 4.0 217 Florida 8.113 4.1 4.9 6.8 723 35 4.8 4.9 4.9 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	nnecticut	1,568	275	17.5	288	18.4	1,645	278	16.9	295	17.9	
Fiorida	elaware	419	48	11.4	56	13.3	425	45	10.7	48	11.2	
Georgia 4,249 165 3.9 210 4.9 4,342 173 4.0 217	strict of Columbia	343	32	9.5	37	10.7	347	34	9.8	40	11.5	
Hawaii	orida	1 '	456	5.6	574	7.1	8,573	480	5.6	570	6.6	
daho 689 42 6.1 47 6.8 723 35 4.8 42 Illinois 5,587 812 14.5 866 15.3 5,516 827 15.0 872 owa 1,454 129 8.9 153 11.4 2,987 266 8.9 286 owa 1,454 129 8.9 153 11.4 2,986 101 7.0 127 Gansas 1,274 109 8.6 132 10.3 1,296 101 7.8 133 Kentucky 1,710 190 11.1 228 13.4 1,810 174 9.6 232 Jusiana 1,799 76 4.2 88 4.9 1,780 78 4.4 98 Maine 567 65 11.4 77 13.5 576 66 11.4 81 42.3 481 421 481 481 481 481 481 <t< td=""><td>eorgia</td><td> 4,249</td><td>165</td><td>3.9</td><td>210</td><td>4.9</td><td>4,342</td><td>173</td><td>4.0</td><td>217</td><td>5.0</td></t<>	eorgia	4,249	165	3.9	210	4.9	4,342	173	4.0	217	5.0	
Illinois 5,587 812 14.5 856 15.3 5,516 827 15.0 872 1610 828 1620 829 82	waii			19.9		20.9		129	1 1	139	22.9	
Indiana	aho			6.1	47	l		l	1 1	42	5.8	
1,454 129 8.9 153 10.5 1,475 104 7.0 127	nois		812	14.5		15.3		827	1 1	872	15.8	
Kansas 1,274 109 8.6 132 10.3 1,296 101 7.8 131 Kentucky 1,710 190 11.1 228 13.4 1,810 174 9.6 232 Louisiana 1,799 76 4.2 88 4.9 1,780 78 4.4 96 232 Maine 567 65 11.4 77 13.5 576 66 11.4 81 Maryland 2,815 310 11.0 347 12.3 2,772 299 10.8 326 Massachusetts 3,158 381 12.1 407 12.9 3,231 401 12.4 431 Michigan 4,196 606 14.4 651 15.5 4,230 668 15.6 711 Milissouri 1,108 73 6.6 90 8.1 1,106 59 5.3 77 Missouri 2,711 262 9.7 290 </td <td>diana</td> <td> 2,927</td> <td>304</td> <td>10.4</td> <td>335</td> <td>11.4</td> <td>2,987</td> <td>266</td> <td>8.9</td> <td>289</td> <td>9.7</td>	diana	2,927	304	10.4	335	11.4	2,987	266	8.9	289	9.7	
Kentucky 1,710 190 11.1 228 13.4 1,810 174 9.6 232 Louisiana 1,799 76 4.2 88 4.9 1,780 78 4.4 96 232 Maine 567 65 11.4 77 13.5 576 66 11.4 81 Maryland 2,815 310 11.0 347 12.3 2,772 299 10.8 326 Massachusetts 3,158 381 12.1 407 12.9 3,231 401 12.4 431 Michigan 4,196 606 14.4 651 15.5 4,230 658 15.6 711 Minnesota 2,563 365 14.2 388 15.2 2,693 411 15.2 493 411 15.2 493 411 15.2 493 411 15.2 493 411 15.2 493 419 50 11.9 50 81	va	1,454	129	8.9	153	10.5	1,475	104	7.0	127	8.6	
Louisiana	ınsas	1,274	109	8.6	132	10.3	1,296	101	7.8	131	10.1	
Maine 567 65 11.4 77 13.5 576 66 11.4 81 Maryland 2,815 310 11.0 347 12.3 2,772 299 10.8 326 Massachusetts 3,158 381 12.1 407 12.9 3,231 401 12.4 431 Michigan 4,196 606 14.4 651 15.5 4,230 658 15.6 711 Minnesota 2,563 365 14.2 388 15.2 2,693 411 15.2 428 Missouri 2,711 262 9.7 290 10.7 2,613 226 8.7 266 Missouri 2,711 262 9.7 290 10.7 2,613 226 8.7 266 Missouri 2,711 262 9.7 290 10.7 2,613 26 8.7 266 Missouri 2,711 262 9.7 290	ntucky	1,710	190	11.1	228	13.4	1,810	174	9.6	232	12.8	
Maryland 2,815 310 11.0 347 12.3 2,772 299 10.8 326 Massachusetts 3,158 381 12.1 407 12.9 3,231 401 12.4 431 Michigan 4,196 606 14.4 651 15.5 4,230 658 15.6 711 Misnesota 2,563 365 14.2 388 15.2 2,693 411 15.2 428 Mississippi 1,108 73 6.6 90 8.1 1,106 59 5.3 77 Missouri 2,711 262 9.7 290 10.7 2,613 226 8.7 265 Montana 418 50 11.9 58 13.9 419 50 11.9 57 Nebraska 876 64 7.4 74 8.5 858 70 8.2 76 New Hampshire 6699 63 9.4 74 1	uisiana	1,799	76	4.2	88	4.9	1,780	78	4.4	96	5.4	
Massachusetts 3,158 381 12.1 407 12.9 3,231 401 12.4 431 Michigan 4,196 606 14.4 651 15.5 4,230 658 15.6 711 Minnesota 2,563 365 14.2 388 15.2 2,693 411 15.2 426 Mississippi 1,108 73 6.6 90 8.1 1,106 59 5.3 77 Mississippi 2,711 262 9.7 290 10.7 2,613 226 8.7 266 Montana 418 50 11.9 58 13.9 419 50 11.9 57 Nebraska 876 64 7.4 74 8.5 858 70 8.2 76 New Hampshire 669 63 9.4 74 11.0 642 72 11.3 83 New Jersey 4,007 644 16.1 666 1	aine	567	65	11.4	77	13.5	576	66	11.4	81	14.0	
Wichigan 4,196 606 14.4 651 15.5 4,230 658 15.6 711 Minnesota 2,563 365 14.2 388 15.2 2,693 411 15.2 426 Missispipi 1,108 73 6.6 90 8.1 1,106 59 5.3 77 Missouri 2,711 262 9.7 290 10.7 2,613 226 8.7 265 Montana 418 50 11.9 58 13.9 419 50 11.9 57 New Josew 876 64 7.4 74 48.5 858 70 8.2 76 New Josew 1,211 146 12.1 182 15.0 1,290 164 12.7 188 New Jersey 4,007 644 16.1 666 16.6 3.898 630 16.2 666 New Mexico 784 49 6.3 64 8.2 <td>aryland</td> <td> 2,815</td> <td>310</td> <td>11.0</td> <td>347</td> <td>12.3</td> <td>2,772</td> <td>299</td> <td>10.8</td> <td>326</td> <td>11.8</td>	aryland	2,815	310	11.0	347	12.3	2,772	299	10.8	326	11.8	
Winnesota 2,563 365 14.2 388 15.2 2,693 411 15.2 426 Wississippi 1,108 73 6.6 90 8.1 1,106 59 5.3 77 Wissouri 2,711 262 9.7 290 10.7 2,613 226 8.7 266 Wontana 418 50 11.9 58 13.9 419 50 11.9 57 Nebraska 876 64 7.4 74 8.5 858 70 8.2 78 New Adada 1,211 146 12.1 182 15.0 1,290 164 12.7 185 New Hampshire 669 63 9.4 74 11.0 642 72 11.3 83 New Jersey 4,007 644 16.1 666 16.6 3,898 630 16.2 665 New York 8,227 1,942 23.6 2,075 25.2		I	381	12.1	407	12.9	3,231	401	12.4	431	13.3	
Winnesota 2,563 365 14.2 388 15.2 2,693 411 15.2 426 Wissispipi 1,108 73 6.6 90 8.1 1,106 59 5.3 77 Wissouri 2,711 262 9.7 290 10.7 2,613 226 8.7 265 Wontana 418 50 11.9 58 13.9 419 50 11.9 57 Nebraska 876 64 7.4 74 8.5 858 70 8.2 76 New Jersey 669 63 9.4 74 11.0 642 72 11.3 83 New Jersey 4,007 644 16.1 666 16.6 3,898 630 16.2 666 New Mexico 784 49 6.3 64 8.2 769 52 6.7 63 New York 8,227 1,942 23.6 2,075 25.2	chigan	4,196	606	14.4	651	15.5	4,230	658	15.6	711	16.8	
Wissouri 2,711 262 9,7 290 10,7 2,613 226 8,7 265 Montana 418 50 11.9 58 13.9 419 50 11.9 57 Nebraska 876 64 7.4 74 8.5 858 70 8.2 78 New Alexada 1,211 146 12.1 182 15.0 1,290 164 12.7 185 New Hampshire 669 63 9.4 74 11.0 642 72 11.3 83 New Jersey 4,007 644 16.1 666 16.6 3.898 630 16.2 665 New Mexico 784 49 6.3 64 8.2 769 52 6.7 63 North Carolina 4,225 129 3.0 174 4.1 4,305 145 3.4 177 North Dakota 363 20 5.5 25 7.0		I	365	14.2	388	15.2	2,693	411	15.2	428	15.9	
Montana 418 50 11.9 58 13.9 419 50 11.9 57 Nebraska 876 64 7.4 74 8.5 858 70 8.2 78 Nevada 1,211 146 12.1 182 15.0 1,290 164 12.7 188 New Hampshire 669 63 9.4 74 11.0 642 72 11.3 83 New Jersey 4,007 644 16.1 666 16.6 3,898 630 16.2 665 New Mexico 784 49 6.3 64 8.2 769 52 6.7 63 New York 8,227 1,942 23.6 2,075 25.2 8,472 2,017 23.8 2,148 North Dakota 363 20 5.5 25 7.0 356 18 5.1 24 Obio 4,970 617 12.4 702 14.1	ssissippi	1,108	73	6.6	90	8.1	1,106	59	5.3	77	7.0	
Montana 418 50 11.9 58 13.9 419 50 11.9 57 Nebraska 876 64 7.4 74 8.5 858 70 8.2 78 Nevada 1,211 146 12.1 182 15.0 1,290 164 12.7 188 New Hampshire 669 63 9.4 74 11.0 642 72 11.3 83 New Jersey 4,007 644 16.1 666 16.6 3,898 630 16.2 665 New Mexico 784 49 6.3 64 8.2 769 52 6.7 63 New York 8,227 1,942 23.6 2,075 25.2 8,472 2,017 23.8 2,148 North Dakota 363 20 5.5 25 7.0 356 18 5.1 24 Obio 4,970 617 12.4 702 14.1	ssouri	2,711	262	9.7	290	10.7	2,613	226	8.7	265	10.1	
Nebraska 876 64 7.4 74 8.5 858 70 8.2 76 Nevada 1,211 146 12.1 182 15.0 1,290 164 12.7 188 New Hampshire 669 63 9.4 74 11.0 642 72 11.3 83 New Jersey 4,007 644 16.1 666 16.6 3,898 630 16.2 665 New Mexico 784 49 6.3 64 8.2 769 52 6.7 63 New York 8,227 1,942 23.6 2,075 25.2 8,472 2,017 23.8 2,146 North Carolina 4,225 129 3.0 174 4.1 4,305 145 3.4 177 North Dakota 363 20 5.5 25 7.0 356 18 5.1 24 Ohio 4,970 617 12.4 702 14.1 </td <td>ontana</td> <td> 418</td> <td>50</td> <td>11.9</td> <td>58</td> <td>13.9</td> <td></td> <td>50</td> <td>11.9</td> <td>57</td> <td>13.6</td>	ontana	418	50	11.9	58	13.9		50	11.9	57	13.6	
New Hampshire 669 63 9.4 74 11.0 642 72 11.3 83 New Jersey 4,007 644 16.1 666 16.6 3,898 630 16.2 665 New Mexico 784 49 6.3 64 8.2 769 52 6.7 63 New York 8,227 1,942 23.6 2,075 25.2 8,472 2,017 23.8 2,148 North Carolina 4,225 129 3.0 174 4.1 4,305 145 3.4 171 North Dakota 363 20 5.5 25 7.0 356 18 5.1 24 Obio 4,970 617 12.4 702 14.1 5,062 635 12.5 688 Oklahoma 1,482 80 5.4 97 6.6 1,536 84 5.5 108 Oregon 1,691 228 13.5 267 1			64	7.4	74	8.5	858	70	8.2	78	9.1	
New Hampshire 669 63 9.4 74 11.0 642 72 11.3 83 New Jersey 4,007 644 16.1 666 16.6 3,898 630 16.2 665 New Mexico 784 49 6.3 64 8.2 769 52 6.7 63 New York 8,227 1,942 23.6 2,075 25.2 8,472 2,017 23.8 2,148 North Carolina 4,225 129 3.0 174 4.1 4,305 145 3.4 171 North Dakota 363 20 5.5 25 7.0 356 18 5.1 24 Ohio 4,970 617 12.4 702 14.1 5,062 635 12.5 688 Oklahoma 1,482 80 5.4 97 6.6 1,536 84 5.5 108 Oregon 1,691 228 13.5 267 1	evada	1,211	146	12.1	182		1,290	164	12.7	189	14.6	
New Jersey. 4,007 644 16.1 666 16.6 3,898 630 16.2 665 New Mexico. 784 49 6.3 64 8.2 769 52 6.7 63 New York. 8,227 1,942 23.6 2,075 25.2 8,472 2,017 23.8 2,148 North Carolina. 4,225 129 3.0 174 4.1 4,305 145 3.4 171 North Dakota. 363 20 5.5 25 7.0 356 18 5.1 24 Ohio. 4,970 617 12.4 702 14.1 5,062 635 12.5 688 Oklahoma. 1,482 80 5.4 97 6.6 1,536 84 5.5 108 Oregon. 1,691 228 13.5 267 15.8 1,763 262 14.9 277 Pennsylvania. 5,686 685 12.1 724 </td <td></td> <td>1 '</td> <td>63</td> <td>l .</td> <td>74</td> <td>11.0</td> <td></td> <td>72</td> <td>11.3</td> <td>83</td> <td>13.0</td>		1 '	63	l .	74	11.0		72	11.3	83	13.0	
New Mexico 784 49 6.3 64 8.2 769 52 6.7 63 New York 8,227 1,942 23.6 2,075 25.2 8,472 2,017 23.8 2,148 North Carolina 4,225 129 3.0 174 4.1 4,305 145 3.4 177 North Dakota 363 20 5.5 25 7.0 356 18 5.1 24 Ohio 4,970 617 12.4 702 14.1 5,062 635 12.5 688 Oklahoma 1,482 80 5.4 97 6.6 1,536 84 5.5 108 Oregon 1,691 228 13.5 267 15.8 1,763 262 14.9 277 Pennsylvania 5,686 685 12.1 724 12.7 5,543 665 12.0 723 Rhode Island 481 74 15.5 81	•	1	644	l .	666	16.6	3.898	l	16.2	665	17.1	
New York 8,227 1,942 23.6 2,075 25.2 8,472 2,017 23.8 2,148 North Carolina 4,225 129 3.0 174 4.1 4,305 145 3.4 171 North Dakota 363 20 5.5 25 7.0 356 18 5.1 24 Ohio 4,970 617 12.4 702 14.1 5,062 635 12.5 688 Oklahoma 1,482 80 5.4 97 6.6 1,536 84 5.5 108 Oregon 1,691 228 13.5 267 15.8 1,763 262 14.9 277 Pennsylvania 5,686 685 12.1 724 12.7 5,543 665 12.0 723 Rhode Island 481 74 15.5 81 16.9 486 78 16.1 84 South Carolina 1,981 32 1.6 52	•	1 ′		l .						63	8.3	
North Carolina 4,225 129 3.0 174 4.1 4,305 145 3.4 171 North Dakota 363 20 5.5 25 7.0 356 18 5.1 24 Ohio 4,970 617 12.4 702 14.1 5,062 635 12.5 686 Oklahoma 1,482 80 5.4 97 6.6 1,536 84 5.5 108 Oregon 1,691 228 13.5 267 15.8 1,763 262 14.9 277 Pennsylvania 5,686 685 12.1 724 12.7 5,543 665 12.0 723 Rhode Island 481 74 15.5 81 16.9 486 78 16.1 84 South Carolina 1,981 32 1.6 52 2.6 1,986 52 2.6 78 South Dakota 379 20 5.2 26		I		l .		l			1 1	2,148	25.3	
North Dakota 363 20 5.5 25 7.0 356 18 5.1 24 Ohio 4,970 617 12.4 702 14.1 5,062 635 12.5 688 Oklahoma 1,482 80 5.4 97 6.6 1,536 84 5.5 108 Oregon 1,691 228 13.5 267 15.8 1,763 262 14.9 277 Pennsylvania 5,686 685 12.1 724 12.7 5,543 665 12.0 723 Rhode Island 481 74 15.5 81 16.9 486 78 16.1 84 South Carolina 1,981 32 1.6 52 2.6 1,986 52 2.6 78 South Dakota 379 20 5.2 26 7.0 380 20 5.4 25 Tennessee 2,746 158 5.7 174 6.4			· ·		·	l	1		1 1	•	4.0	
Ohio										24	6.8	
Oklahoma 1,482 80 5.4 97 6.6 1,536 84 5.5 108 Oregon 1,691 228 13.5 267 15.8 1,763 262 14.9 277 Pennsylvania 5,686 685 12.1 724 12.7 5,543 665 12.0 723 Rhode Island 481 74 15.5 81 16.9 486 78 16.1 84 South Carolina 1,981 32 1.6 52 2.6 1,986 52 2.6 78 South Dakota 379 20 5.2 26 7.0 380 20 5.4 25 Tennessee 2,746 158 5.7 174 6.4 2,728 155 5.7 176 Texas 11,457 462 4.0 606 5.3 11,626 543 4.7 669 Utah 1,318 62 4.7 79 6.0		I									13.6	
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Footnotes

- (1) Data refer to members of a labor union or an employee association similar to a union.
- (2) Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Note: Data refer to the sole or principal job of full- and part-time wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses as well as those with unincorporated businesses. Updated population controls are introduced annually with the release of January data.

Chart 2. Union membership rates by state, 2017 annual averages

